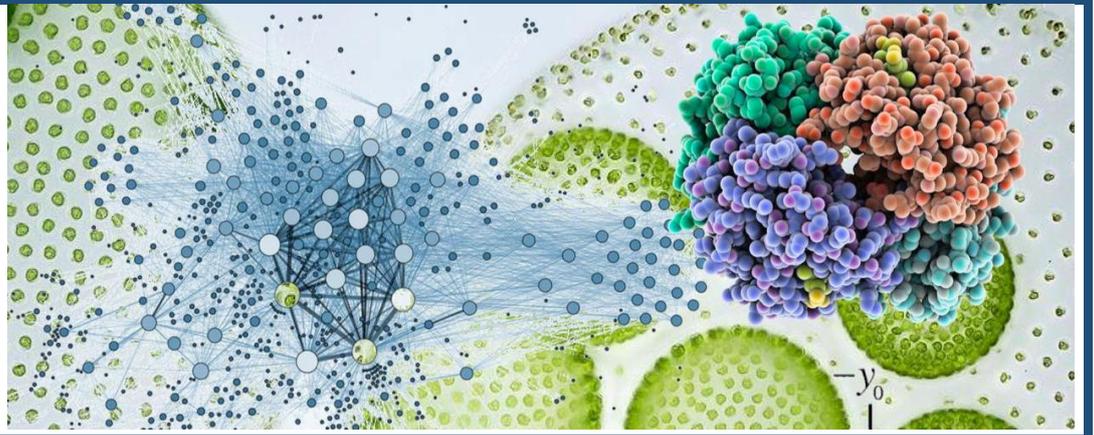


NEWSLETTER

Department of
Informatics



No. 19/2019
15th November 2019



Editor-in-chief: Pinar Heggernes. Editor: Linda Vagtskjold. Contributions or comments to the newsletter are very welcome.

Dear colleagues,

Recently, friends who are worried about the behavior of the software or hardware they are using have been contacting me for advice. They ask whether their device or search engine or social media site can actually do this and that. While I usually think I have an answer, I must admit that I find myself searching for the incident on Internet to see whether it actually can happen. What was not possible a few years ago is possible now, and what the provider of the service promises is not always accurate. A group of friends was recently discussing cars, in a face-to-face conversation over dinner. Then several of them got advertisements for some of the car models that they had discussed in their social media feed. The question to me was “Can it be that Siri is listening to all that we are saying and actually processing that information?” (They are all iPhone users). While I thought this would be so unethical that a big company like Apple would never do it, I still felt the need to search, and I found a large number of similar stories. Apple on its side of course ensures officially that this does not happen. Siri is listening all the time, but is not recording before she (☺) hears “Hi Siri” and only acts upon that command. Still, the fact that Siri is listening all the time is somewhat disturbing. All users have experienced how surprisingly often Siri thinks you say “Hi Siri” when you are actually saying something completely different. Siri suddenly interfering in your conversation (it even happened once during a talk!) with a completely irrelevant comment, gives interesting situations (funny at best, embarrassing more often), but what happens to the information that Siri found which you did not need? And what is the explanation of the ads popping up after the conversation if Siri is not recording and processing our conversations? Perhaps the best explanation is that if a group is talking about specific car models it is quite likely that one or more people in the group actually searched for these in their browser. These people are connected on social media, and their location tracking is on, thus it is easy for the software algorithm to realize that they are most probably interested in similar topics.



Computer ethics is not what it used to be, machine ethics is becoming an established field, DuckDuckGo is already more than a decade old, and self-destructing files do exist in real life now (and not only in Mission Impossible movies ☺). As software is a part of everybody's everyday life, the extent of its behavior and the consequences of its misbehavior are more serious than ever. Perhaps the recent [news coverage on the Vigilo app](#) is the most appropriate reminder of how software developers should be educated with respect to ethics, rules and regulations, possible undesired outcomes of their design, and the extent of damage this can impose on users' lives. With this background, I am really glad that we are now revising the ethics content of our computer science education, and thinking of new ways of incorporating real-life ethical dilemmas for programmers into several of our courses. It makes me very happy to see that our young team of informatics didactics has great expertise in the topic, and they, as well as our head of education Fredrik and many of our faculty members, seem to share my genuine interest and enthusiasm for this. I am already looking forward to the products designed by the next generation of computer scientists. The future has a great potential of being wonderful, and we are very much involved in shaping it!

In the meanwhile, I turned my Siri off. ☺

I wish you all a very nice weekend,

-Pinar

The Dean's Blog – Helge K. Dahle

[The Dean's blog](#) aims to inform us of ongoing work and processes at the Faculty of Mathematics and Natural Sciences.

His latest postings: [Vi må fortelle hvorfor staten skal fortsette å bruke over 65 milliarder kroner på oss](#) - [Forever young](#) - [Forskningsetikk er for viktig til å bli tatt for gitt](#) - [Mange gode ting kjem samstundes](#) - [Vi kan ikke effektivisere administrasjonen inn i evigheten](#)



Welcome new colleagues!



Issam Maarouf

Issam started in his new PhD position in information/coding theory in October. His workplace is at Simula UiB, the Information Theory Section. His main supervisor will be Eirik Rosnes.

Issam is Palestinian. He did his Master's in Communication Engineering, "Code-based post quantum cryptography" at the Chalmers University of Technology in Sweden in June 2019.

Current Issues [På Høyden](#) - [Khrono](#) - [News from NFR](#) - [News from UiB](#) - [Informatics on Facebook](#)

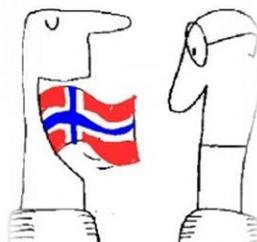
Takeklubben / the cake club – from now on Tuesdays and run by David!



The happy cake club participants of this week 😊

Takeklubben aims to help our international colleagues to practice Norwegian while spending nice time together with people across group borders. Club meetings are held on Tuesdays at 12 o'clock in the lunchroom, 4th floor.

You bring your own lunch, and we serve cake and coffee. Everyone is welcome, no matter how much Norwegian you speak. We hope to see you there, both internationals and Norwegians!



Yoga on Wednesdays - you would not want to miss it!

Yoga is a great way to reduce stress and tensions from work. Yoga classes are held at our department on Wednesdays at 2:30 p.m. to 3:30 pm at the Meeting room in 5th floor.



Our professional yoga instructor, Kjersti Næss, is teaching in English. No signing up, and no participation fee. Please bring your own yoga mat. We also have some mats for loan. All employees are welcome – also those of you who never tried yoga before.

And remember: When you are too busy to go to the yoga class – then is when you need it the most!

Department of Informatics HSE seminar on November 21 – please sign up!

[Please sign up here](#) by the registration deadline November 18. So far, 41 people has signed up. We are looking forward to seeing many more on the registration list and in the VilVite large auditorium next Thursday 😊

HSE seminar 2019

Department of Informatics - 21st November at VilVite!

This year's HSE seminar's main focus will be on cultural differences regarding alcohol consumption and what is acceptable and unacceptable when it comes to alcohol and drugs in work related situations. We expect all Informatics employees to attend the seminar if possible, but for food ordering reasons, we would like you to [sign up here](#) by 18th November.



Karin Ellis
[Ellis Culture](#)



Gunvor Røssland Landro
UiB health care division



Jill Anette Opsahl
HR-adviser international mobility

Program

12:00	Lunch
12:35	Welcome <i>by Pinar</i>
12:40	What is AKAN? A short introduction to UiB's regulations and guidelines for alcohol and drugs at work related situations. <i>by Gunvor Røssland Landro</i>
13:00	Alcohol culture in Norway – dilemmas and challenges in the workplace <i>by Karin Ellis</i>
14:00	Short break There will be "HSE-goody-bags" to welcome you back from the break 😊
14:15	Karin Ellis' lecture continues...
15:00	Important when planning a research stay abroad <i>by Jill Anette Opsahl</i>

Datablokken is 30 years old! Welcome to celebrations on November 29!

Dear colleagues, friends, students, collaboration partners, and alumni,

30 years ago, in 1989, a very young (only five years old) Department of informatics moved to a brand new building. The building complex with the ambitious name "High Technology Center" has meant a lot for the development of Bergen city, our university, and the Marineholmen area. Needless to say, Datablokken of this complex has played a crucial role in the growth and success of our department.

We are celebrating the 30th anniversary of this milestone on Friday November 29 between 10:00 and 13:00, including lunch. Please see the detailed [announcement and program here](#)

We would like to see as many old and current colleagues and alumni with us, so please help us spread the word! Young colleagues will get a unique chance to learn about the history of our department and university, whereas older colleagues and alumni will enjoy good old memories.

If you would like to attend the lunch, please [register](#) so that we can order the right amount of food.

Looking forward to see you all!

Best regards, Pinar



Foto/ill.: Eivind Senneseth, UiB

UiB is launching the service portal UiBhjelp

From November 11th you will find UiBhjelp on <https://hjelp.uib.no>. UiBhjelp is a self-service portal for employees and students at UiB.

UiBhjelp gives you as a user one way in, whether you need information about our services, need to report a computer problem, need to order something or you are looking for updated PowerPoint templates.

What happens on November 11th?

- UiBhjelp replaces Issue-tracker as of November 11th
- Issue-tracker will not shut down, but you may no longer register new issues here
- As of November 11th you must use UiBhjelp to register your issue or request
- If you have issues registered before November 11th, these will be resolved in Issue-tracker

UiBhjelp will not be complete when it is launched. You will find some information and services, and UiBhjelp will be supplied with more content and functionality as it comes into use. To make UiBhjelp as user friendly as possible, we need your help. We hope you will contribute with your feedback and suggestions to how UiBhjelp may become better. You may do this in UiBhjelp or by participating in the open team UiBhjelp og Felles servicesenter (Microsoft Teams).

Do you want to know more?

Please go to [the web pages of Prosjekt Tjenesteutvikling](#)

PhD Updates

PhD defense – Paloma Thomé de Lima



Paloma Thomé de Lima will defend her thesis "Structural and Algorithmic Graph Theory Through the Lenses of Graph Classes" on Wednesday 27th November at 10:15, Large Auditorium, Datablokken.

- Opponent: Professor, ph.d. Kristina Vuskovic, University of Leeds
- Opponent: Professor, CSc. Jan Kratochvil, Charles University of Prague
- Committee member: Professor, ph.d. Trond Steihaug, University of Bergen
- Leader of the defense: Professor Dag Haugland, University of Bergen

All are welcome!

Please find [the press release here](#) (will be published soon)

Competitive research grant applications - a course for PhD candidates and Postdocs at the Department of Informatics

[Please register here.](#)

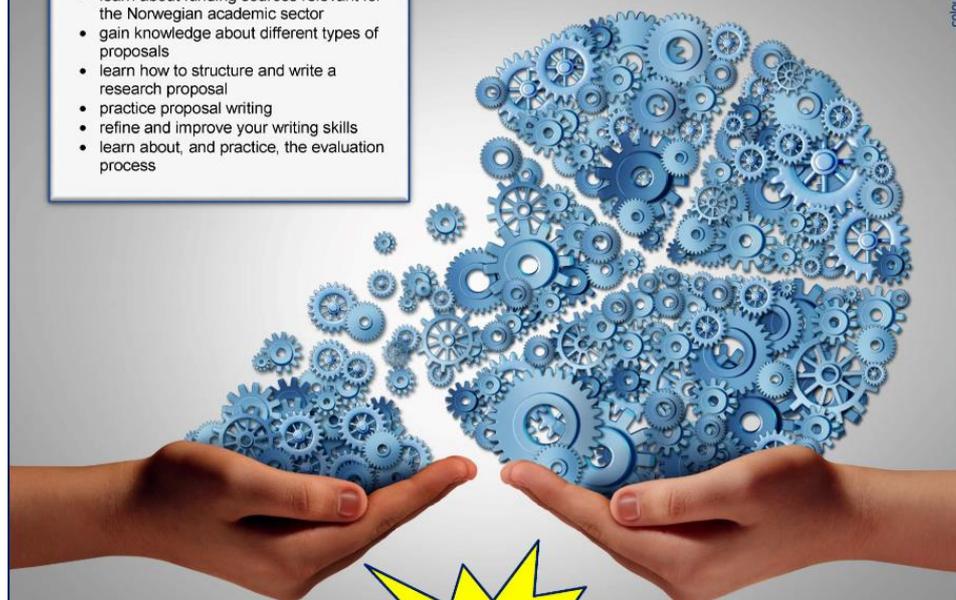
Proposal course

Introductory course on how to write competitive research grant applications for PhD candidates and Postdocs at the Dept. of Informatics

Want your share of all the research money that is out there?
Then join us for our proposal writing course in spring 2020!

You will:

- learn about funding sources relevant for the Norwegian academic sector
- gain knowledge about different types of proposals
- learn how to structure and write a research proposal
- practice proposal writing
- refine and improve your writing skills
- learn about, and practice, the evaluation process



For questions, please contact
Stefanie.Meyer@uib.no.

Registration is
open until 29
Nov 19!



UNIVERSITY OF BERGEN



Report from the ICT Research School 2019

The ICT Research School's annual meeting is organized by and for PhD candidates enrolled in the PhD program at the Department of Informatics. The aim of this event is to strengthen networking and collaboration among the candidates, as well as to give them the opportunity to hold a seminar/lecture on an individually selected subject to complete 1 of the 3 required ECTS in the dissemination part of the training component.

This year's ICT Research School took place on October 31st and November 1st in Solstrand Hotel. The organization was done by Benjamin Chetoui, from the Programming Theory Group, Isaac Andrés Canales Martínez and Wrya Kadir, both from the Selmer Centre. The event consisted of 13 seminars, all of them given by PhD candidates from 5 different groups in our department. All the research groups in the department participated in the ICT Research School and the total number of attendees was 48.

On the [event's webpage](#) the full program can still be found.



Geilo Winter Schools in eScience



The 20th anniversary Geilo Winter School will take place January 19th-24th, 2020 at Dr. Holms Hotel, Geilo. The school topic is Modern Techniques and Algorithms in High Performance Computing, and we will cover topics including quantum computing, abstractions in HPC codes, machine learning with derivatives, and GPU computing. The program of the school will soon be announced on the winter school webpages

Early registration deadline: November 15th, 2019.

Final registration deadline: December 10th, 2019.

Price: Free to attend, participants cover own travel and accommodation.

Webpage: <http://www.sintef.no/GeiloWinterSchool/>

Research, Science and Seminars ScienceNorway.no - forskning.no

Invitation to Isogeny-Based Cryptography lecture November 18

Luca de Feo, one of the leading experts in Isogeny-Based Cryptography, will visit Bergen. On Monday 18.11, 12:15 - 14:00 in Høyteknologisenteret, room 209M3 Stort Auditorium.

Title: Isogeny based cryptography, an introduction.

Abstract:

Isogenies are maps between elliptic curves preserving some algebraic-geometric structure. Computationally, they are rich objects with many interesting properties and algorithms, which naturally lead to easy and hard "routing problems" in isogeny graphs. Isogenies have recently come under the spotlight in cryptography thanks to their efficient post-quantum key exchange schemes, and are now the focus of a variety of research efforts on, e.g., post-quantum signatures, advanced schemes, and time-lock cryptography. In this two-part talk I will first introduce the basic mathematical notions pertaining to isogeny graphs and related algorithms. Then I will present the key-exchange schemes CSDH and SIDH, before surveying the current landscape of research in isogeny-based cryptography.

Guest lecture on Adversarial Machine Learning, November 18

Monday 18 November 2019 between 2.15 – 3.45 pm

Redaksjonsrom (2nd floor), Media City Bergen, Lars Hilles gate 30, 5008 Bergen

Abstract: Ambra Demontis from Pluribus One and PraLab, University of Cagliari, Italy, will give a lecture on adversarial machine learning. In her talk, Ambra will focus on two of the most famous attacks that can be perpetrated against machine learning systems, evasion and poisoning, as well as discussing challenges and open problems regarding attacks and defenses against those attacks. Finally, Ambra will present SecML, a library developed by Pluribus One and PRALab group, that allows quickly evaluating the security of a machine learning system against the above mentioned attacks. For more information, please visit this website: [Adversarial Machine Learning](#)

About the presenter: Ambra Demontis is a Postdoc at the University of Cagliari, Italy, and is currently a member of the PRALab group. She received her M.Sc. degree (Hons.) in Computer Science and her Ph.D. degree in Electronic Engineering and Computer Science from the University of Cagliari, Italy, in 2014 and 2018. Her research interests include secure machine learning, kernel methods, biometrics, and computer security. She has provided significant contributions to the design of secure machine learning systems in the presence of intelligent attackers. Notably, her studies have highlighted different relevant trade-offs between system security and complexity.



Computational complexity of Seidel's switching

Professor Jan Kratochvíl,
Charles University, Prague



Seidel's switching of a vertex in a graph is an operation that results in making this vertex adjacent to exactly those vertices that previously have not been its neighbors. Two graphs are called switching equivalent if one can be turned into (an isomorphic copy of) the other one.

This operation has applications in geometrical configurations called equiangular line systems, it can be described - in a very elegant way - by linear algebraic terms and it has unexpected applications in hypergraphs called the \mathcal{P}_4 -structures of graphs. Several authors have considered the meta-question "Given a graph, how difficult is it to decide if it can be switched to a graph having a certain property \mathcal{P} ?"

I will survey these results and concentrate on the most recent one, the question of switching a given graph to a graph with minimum possible number of edges.

The last mentioned result is a joint work with Eva Jelinková and Vít Jelinek.

28.11.2019 – 14:15 – 15:00
Large Auditorium, 2nd. floor,
Datablokken, Høytteknologisenteret

Machine Learning Group Seminar, November 28

The machine learning group is announcing its seminar on **Thursday, November 28th at 11.00 in Lille Auditorium**. If you would like to **register for the machine learning group seminar mailing list**, please send an email to nello.blaser@uib.no. Future machine learning seminars will be announced on the seminar mailing list and in the Newsletter from the Department of informatics.

The speaker for this installment of our seminar is associate professor **Ketil Malde**.

Title: Beyond image classification: zooplankton identification with deep vector space embeddings

Abstract: In classification problems, the division of data into classes isn't always straightforward. Classes can be ambiguously defined or overlapping, and the preferred taxonomy can vary between different uses of the same data. In contrast to standard classification which maps data to discrete classes, a vector space embedding maps data into a Euclidean space. Data is mapped to vectors so that distances between the embedding vectors reflect semantic relationships between the data points. Classification of zooplankton from images works reasonably well for benchmark data sets which have a well defined, small set of classes. In practice, real data sets are ripe with low-abundance classes, various artifacts, and unknown species, and choice of taxonomy varies between researchers. Here, we use a deep learning approach to learn a vector space embedding of zooplankton images, and show how the embedding allows us to infer a classification of low abundance and previously unseen classes.



Selmer seminar by Prof. Vincent Rijmen, November 28

The First 20 Years of Rijndael

Thursday 28th of November 2019, 10:15, VilVite large auditorium

Prof. Vincent Rijmen

*Katholieke Universiteit Leuven, Belgium,
and University of Bergen*

Prof. Rijmen is an internationally recognized authority in the field of cryptography, best known among the cryptographic community for his design of the Rijndael block cipher which was selected by NIST as the Advanced Encryption Standard (AES) in 2000. Nowadays, whenever one uses a computer or mobile phone, swipes a credit card, logs in to a Wi-Fi hotspot or opens a secure online banking app, AES is the very algorithm keeping one's personal data secure.

For this work, Vincent Rijmen was named one of the top 100 innovators in the world under the age of 35 by MIT Technology Review (TR100) in 2002.



Abstract: About 20 years ago Joan Daemen and Vincent Rijmen finished the design of Rijndael, the block cipher that would be selected by NIST (the National Institute of Standards and Technology) as the Advanced Encryption Standard (AES) in 2000. Since then, Rijndael itself but also its underlying design strategy has become very influential in the world of cryptography, and today provides security on virtually all electronic devices in industry, society, and everyday life.

The talk will begin with an explanation of the original design strategy of AES. Next, a survey of the highlights of the first 20 years of Rijndael will be given, and the talk will conclude with the most recent interesting developments and an outlook towards the future of Rijndael.

Organized by the Selmer Center at the University of Bergen



Mohn Medical Imaging and Visualization Centre Conference

Convergence of medical data science for improved patient care

December 9-11, 2019

Welcome to the second **MMIV conference** on December 9th and 10th, followed by a **Hackathon** on December 11th at Bikuben conference center.

The four MMIV centre projects are presenting scientific sessions on **machine learning, cancer imaging, neuro imaging, and visualization**, along with invited talks on related topics.

The conference is open to everyone, and there is no admission fee.

Featured Speakers



Dag Rune Olsen
Rector, University of Bergen



Bradley J. Erickson
Radiology Informatics, Mayo Clinic



Anders Persson
Director of the CMV at Linköping University



Sebastien Ourselin
King's College London



Helga M. Brøgger
President, Norwegian Society of Radiology



Johanna Pijnenborg
Radboud University Medical Centre



Ofer Pasternak
Harvard Medical School



Thomas Schultz
University of Bonn

Register now via <http://mmiv.no/conference>



Horisontdebatt om forskningsfridom 27. november

Norsk forskning får stadig flere krav til konkurranse-dyktighet. Hva gjør dette med universitetenes forskningsetikk og -frihet? Vi tar debatten. [Mer informasjon her.](#) [Facebook](#)

Deltakere i paneldebatten i Egget på Studentsenteret:

Debattleder: Jarl Giske - Professor i biologi og tidligere marin dekan ved UiB

- Hans Petter Graver - Preses ved Vitenskapsakademiet og professor, UiO
- Laura Drivdal - Forsker, Senter for vitenskapsteori UiB
- Helge K. Dahle - Professor og dekan ved Det matematisk-naturvitenskapelige fakultetet UiB
- Gisle Andersen - Forsker, NORCE
- Ingrid Bay-Larsen - Forsker, Nordlandsforskning



ARRANGEMENT

🕒 27.11.2019 - 15.45-18.00

📍 Egget, Studentsenteret

📅 [Legg til i din egen kalender](#)

Popular science writing course in Norwegian (16 January 2020)

The Faculty of Mathematics and Natural Sciences' offers a one-day popular science writing course. The course will be in Norwegian and targets scientific staff members (PhD candidates, Postdocs, Associate Professors, Professors, forskere etc.) who want to learn more about how to best present their research in Norwegian media (newspapers, websites). You are required to submit a text before the course. If you are interested in attending the course, please register via [this website](#) by 3 January 2020.

Funding opportunities [Research support services](#) - [Upcoming funding opportunities](#)

Please inform research coordinator [Stefanie Meyer](#) about all planned and ongoing funding applications!

At this point, we would like to highlight the following upcoming calls and funding-related events:

Local funding

UiB SPIRE (Strategisk program for internasjonalt forskningssamarbeid)

[SPIRE-funds](#) are strategic funds that shall help to facilitate international research collaboration. One can apply for funds in two different categories: 1) international research collaboration, and 2) invitation of guest researchers. **Application deadline: 1 December 2019.** Please send your applications to Stefanie.Meyer@uib.no.

UiB POS: Positioning funding for Horizon 2020/Horizon Europe

The PES2020 scheme is designed to relieve the cost burden related to the preparation of project proposals to H2020 (including ERC applications, MSCA applications, COST applications, Societal Challenges applications etc.). The [PES2020 scheme at UiB](#) involves support for the following categories: PES - Project Support for researchers and POS - Positioning funding (including category 1: POS for researchers who are positioning themselves towards a H2020/Horizon Europe-application). **The next POS application deadline is 1 December 2019.** Please send your applications to Stefanie.Meyer@uib.no.

Meltzer Foundation, Bergen University Fund and other bequests

[Meltzer](#): Researchers from the University of Bergen can apply for financial support for academic travels and sabbaticals. In addition, the foundation supports talented students and PhD cand. with project stipends that can be used for covering costs in connection with their projects, for example research travel, field work, equipment, materials etc. [Bergen University Fund](#): Researchers from the University of Bergen, including Postdocs, can apply to the university fund if they need support for communication and dissemination activities, including the organization of conferences, workshops etc. [Other bequests](#): The university also administers several other bequests (legater) that support education, research, and outreach, and which are open for researchers, Postdocs, PhD cand. and/or students. **Application deadline: 1 December 2019.**

National funding

Research Council of Norway: Industrial Ph.D. Scheme – Doctoral Projects in Industry

“The Research Council has established the [Industrial Ph.D. Scheme](#) to boost research efforts and long-term competence-building for Norwegian trade and industry through the recruitment of doctoral candidates. [...] Funding is available for projects with start-up within the next 12 months. The scheme has an **open-ended application submission deadline** and applications may be submitted throughout the year as long as the call is still active.” As the number of applications received by the RCN in 2019 has been lower than anticipated, the chances of receiving funding are [exceptionally high](#) when sending an eligible application by the end of this year.

Research Council of Norway: Student entrepreneurship

Students who have recently received their master degree can, in collaboration with a Norwegian university or university college, apply to the RCN to get funding for [realizing a “business idea](#) or to carry out crucial activities that will mitigate technology- and concept-related risks by providing the answers to uncertainties that are preventing the project from moving forward in the commercialisation process”. UiB has initiated an [innovation hub for students](#) where those who want to apply can get help. **RCN application deadline: 12 February 2020.**

Research Council of Norway: Application deadline 2020 for researcher projects

Do not forget: Next year's main application deadline for researcher projects (including young research talents projects) will be **6 May 2020!**

International funding

COST

COST is the [European Cooperation in Science and Technology](#). The organization provides funds for researchers from all fields to set up international, interdisciplinary research networks (so-called COST Actions). COST Actions run on average for 4 years and require the participation of at least seven COST Members. **Application deadline: 29 April 2020.**

NordForsk: The Research and Innovation Programme on Digitalisation of the Public Sector

"The [Digitalisation Programme](#) focuses on three interrelated areas that enable and shape the digital transformation of the public sector: (1) the enabling factors of digitalisation; (2) digital innovation; and (3) society and the end-user perspective. The overarching aim of the call is to combine and integrate knowledge-based, digital innovation efforts related to the public sector with research on the related drivers, effects and impact on society and end-users."
Application deadline: 16 January 2020.

Vacant positions

Associate professor in Algorithms

Closing date: 31st January 2020. Please find [the announcement here](#)

Postdoctoral Research Fellow position in informatics: logic and graph theory

Closing date: 20th January 2020. Here you will find [the announcement](#)

Researcher in informatics: algorithmic foundations of data science

Closing date: 15th January 2020. Please find [the announcement here](#)

Studiekonsulent (førstekonsulent)

Closing date: 30 November. Please find [the announcement here](#)

PhD position in informatics – Type Theory

Closing date: 15th November. Please find [the announcement here](#)

HR, Health, Safety and Welfare [sikresiden.no](#) – [UiB employees welfare benefits](#) - [Credit card UiB](#) - [Fire extinguishing courses](#) – [Reporting of Deviations](#)

Lunch workshop: Time Management, on November 21

When we are overwhelmed by our inboxes, requests, deadlines and grocery lists, our productivity and creativity suffers. Also, life becomes less fun. Time management represent one tool we may use to feel less overwhelmed, and more in control.

Time management is the process of organizing and planning how to divide one's time between specific activities. If it's done well, we get more of the right stuff done, and deliver higher quality work. This 2.5 hour workshop dives into two core aspects of time management. First, we look into tools and principles for setting priorities. As it's more important to do better things than to do things better (or faster), setting the right priorities is key to spending one's time well. Second, we look into a framework for capturing, organizing and reviewing our projects, goals and tasks. The second step will allow us to get an overview of, and organize, all that requires our time and attention. Taken together, the right priorities combined with a sufficient overview provides us with what we need to divide our time consciously and productively.

The workshop is delivered by Marius Jones. Marius Jones is a PhD scholar at NHH, the Norwegian School of Economics. He is a former senior consultant at Deloitte. [Facebook event](#)

UiBdoc_Career development

Lunch workshop: Time Management



Overwhelmed by all the things on your to-do lists?

Learn how to spend your time on things that matter!

November 21th
12:00 - 15:00

Christies gate 12
Auditorium 129



Marius Jones

PhD scholar at NHH, the Norwegian School of Economics
and former senior consultant at Deloitte.

Next Faculty and Staff lunch December 12

The next Faculty & Staff lunch is on 12th December in the fourth floor lunch room!

Department gathering at Voss 27-28 April - save the date!

The department gathering in 2020 will take place 27-28 April at Park Hotel Voss. Save the date!

Have you registered all your vacation days?

Christmas is soon upon us and soon it will be a new year. And whether you are planning on spending the rest of your 2019 vacation days under the sun or in the snow, there is one thing you have to do right away: Register your rest-vacation for 2019 in PAGA. It is a requirement that everyone registers their vacation, and it is the general rule that all vacation days has to be taken within the calendar year.

Not sure when you'll be going or taking days off? Register it now anyway (you can change it later), and avoid running the risk of someone else deciding when you're going to take days off. You will also be relieved from the stress of being followed up through emails and visits from the administration.

Further information on how to register vacation can be found here (in Norwegian): <http://pagaweb.b.uib.no/ansatte/5-ferie/>

If you have any questions regarding vacation or the registration of vacation I PAGAWEB, please contact your local HR professional at your department, [Lene Sørheim](#).

Breakfast seminar 20 November



UNIVERSITETET I BERGEN

Det gode arbeidsmiljø

Arbeidsliv i endring – hva med arbeidsmiljøet?

Frokostseminar 20.november

Arbeidsmiljø – bærekraft - miljø

Et godt arbeidsmiljø kjennetegnes av god ledelse, medvirkning fra ansatte og tydelige organisatoriske rammer. Kompetanse, god kommunikasjon, mestring og anerkjennelse gir både trygghet og trivsel.

Gjennom frokostseminarserien ønsker vernetjenesten ved UiB å sette fokus på betydningen av godt arbeidsmiljø. Her ønsker vi å belyse arbeidsliv og arbeidsmiljø under endring og omstilling. Hvordan tar vi vare på arbeidsmiljøet vårt og hverandre i en verdens om stadig er i endring? Hvordan løser vi fokus på effektivitet, kompetansebygging, fleksibilitet, bærekraft og nye digitale løsninger i arbeidslivet?

Målgruppen er alle ansatte og ledere. Samlingene vil bli holdt ulike steder på campus.

Det sjette **frokostseminaret arrangeres onsdag 20.november kl. 0830-1000 i Egget** på Studentsenteret. Dørene åpner kl. 0800 med enkel servering av kaffe/te og ett halvt rundstykke fra kl. 0815. **HUSK å ta med kopp til å få servert kaffe/te i.**

Møteledere: June-Vibecke K. Indrevik, universitetets hovedverneombud (UHVO) UiB og Michael P. Riisøen, vara UHVO UiB.

Program

0830 - Velkommen, universitetets hovedverneombud June-Vibecke K Indrevik
0840 - Små skritt gir stor gevinst – hverdagsklima ved førsteamanuensis Kikki F. Kleven
0905 - UiB som miljøfyrtårn ved seniorrådgiver Inki Brown fra Emisoft
0920 - Klimanøytralt universitet ved overingeniør Helene Wiken seksjon for HMS, beredskap og BHT ved HR avdelingen

0935 Dialog og diskusjon, innspill til senere frokostseminar

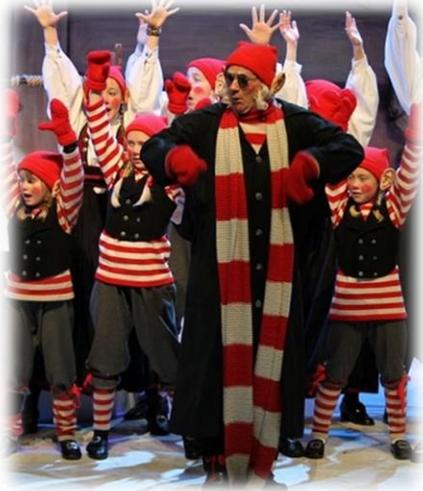
[Trykk her for påmelding innen 18.november](#)

Velkommen!

Fire Safety course

All employees at the UiB are required to complete a fire safety course. The course lasts two hours – 1 hour of theory and 1 hour of practice. If you have not attended a course previously, you are required to do so as soon as possible. Please notice that this fall there will be one course in English intended for non-Norwegian speaking staff: Thursday December 5th - 09:00-11:00. [Follow this link to sign up](#). For «Fakturadresse» use this code: 121200

Putti Plutti Pott i Grieghallen



Det er reservert billetter til årets Putti Plutti Pott i Grieghallen:

Fredag 29.november kl 16:30
Lørdag 30.november kl 12:00
Søndag 1.desember kl 15:00

Pris per billett er kr : 305,-
(ordinær kr 380,-)

Billetter kjøpes i billettkontoret i Grieghallen
Telefon nummer 55 21 61 50
UiB ansatt kort må fremvises ved kjøp

Varighet 1 time & 50 minutter, inkl 20.min pause
Passer fra 3 år

Svartnissen på Ole Bull Scene - UiB tilbud - 23. og 24. november

Det er en forestilling som skal gå på Ole Bull Scene 23.november – 15.desember. Har spilt i mange år for fulle hus i Stavanger.

Tilbud: Pris per billett kr: 200,- (Ordinær kr : 280,-) på følgende forestillinger:
Lørdag 23.november kl 13:00
Søndag 24.november kl 13:00

UiB ansatt kort må fremvises ved billettkjøp

[Info om forestillingen](#)



UiB velferdstilbud: WENDY & PETER PAN

UiB-pris kun 150,- (ord 220/290,-)

Onsdag 27.november kl. 16.30. Store Scene

Frist for bestilling 15.november

[Klikk her for å bestille billetter til 27.november](#)

Torsdag 12.desember kl 16.30. Store Scene

Frist for bestilling 15.november

[Klikk her for å bestille billetter til 12.desember](#)

Et magisk eventyr med spenning, humor og stjernestøv.

La barna bli med i eventyret når Wendy og hennes yngre brødre flyr over nattehimmelen sammen med Peter Pan! De møter blodtørstige pirater, frodige feer, en glupsk krokodille og skumle Kaptein Krok! Alder: fra 6 år

